University Senate September 11, 2013

Christa Walck Associate Provost



Agenda

Assessment

- Assessing University Student Learning Goals
- Annual Assessment Reporting
- USLG #5 Communication assessed this year
- Becoming a LEAP state



Reminder: Why do we need to do this?

- External accountability outcomes oriented learning
 - U.S. Department of Education
 - State legislatures
 - Regional accreditation agencies: Institutional Effectiveness
- Internal improvement process oriented
 - Develop a culture of assessment to continuously improve student learning
 - Shift from "courses" to "competencies"



ASSESSMENT COUNCIL 2013-4

Chair Christa Walck, Associate Provost COE Leonard Bohmann, Associate Dean

- Brian Barkdoll (Civil & Env. Eng.)
- CSA John Jaszczak, Associate Dean Karla Kitalong (Humanities)
- SBE Dean Johnson
- SOT John Irwin
- SFRES Andrew Storer
- St Aff Beth Lunde
- Lib Ellen Marks
- CTL Jean DeClerck



University Student Learning Goals

- 1. Disciplinary Knowledge (aka Degree Program Goals)
- 2. Knowledge of Mathematics and Physical Sciences
- 3. Global Literacy & Knowledge of Human Culture
- 4. Critical and Creative Thinking
- 5. Communication
- 6. Information Literacy
- 7. Technology
- 8. Values and Civic Engagement



Michigan Tech's Assessment Program

- <u>University Student Learning Goals</u> tied to strategic plan
- Degree Program Goals
 - College of Engineering ABET
 - School of Technology ABET
 - School of Business & Economics AACSB
 - School of Forest Resources & Environmental Sciences SAF
 - College of Sciences & Arts new program goals 2012/3
 - <u>Student Affairs Learning Outcomes</u>
- Course Goals
 - Senate → Course Syllabus requirement includes learning outcomes/objectives and IRB assessment language
 - Should map onto Program Goals or University Goals

Learning Goals

GOALS USLG	1 Discip- linary	2 Math & Science	3 Global/ Human Culture	4 Crit/ Creat. Think	5 Comm	6 Info Lit	7 Tech	8 Values & Civic Eng.
Gen Ed Program		X	X	X	X	X		Х
Degree Program	Х	?			Х	Х	?	
Course	Х	?				2	?	



Michigan Tech's Assessment Process

- Annual assessment reports for all degree programs are now required.
 - Two goals must be assessed each year.
 - Emphasis on embedded, direct assessment.
 - The annual report provides results of *last year's* assessment (reports due Sept 30, 2013 show results of assessment completed in 2012-3).



Annual Assessment Report 2012-3

- Annual Assessment Reports on *last year's* assessment activities and results for *all degree programs* are due September 30.
- Format is available at <u>http://www.mtu.edu/provost/assessment/reports/</u>
- Send report to <u>assessment@mtu.edu</u>. Be sure your program name is on the report and in the file name.



Annual Assessment Report 2012-3

DEGREE PROGRAM LEARNING GOALS	ASSESSMENT ACTIVITY	WHEN?	RESULTS 1	ACTION PLANNED WHEN?	RESULTS 2
1	Type: Course Direct Other Direct Indirect Brief description: Target: University Goal:		Date:		Date:
2	Type: Course Direct Other Direct Indirect Brief description: Target: University Goal:		Date:		Date:



Annual Assessment Report 2013-4

- Continue to assess two goals, but
- ...starting this year, one University Student Learning Goal will be assessed *every* year by *each* degree program on the following schedule.
 - 2013-14 Communication
 - 2014-15 Information Literacy
 - 2015-16 Global Literacy & Human Culture
 - 2016-17 Critical Thinking
 - 2017-18 Values & Civic Engagement
- Degree programs need to provide opportunities for students to continue to practice and learn these competencies.



Annual Assessment Report 2013-4

DEGREE PROGRAM LEARNING GOALS	ASSESSMENT ACTIVITY	WHEN?	RESULTS 1	ACTION PLANNED WHEN?	RESULTS 2
1	Type: Course Direct Other Direct Indirect Brief description: Target: University Goal:		Date:		Date:
2 COMMUNICATION	Type: Course Direct Other Direct Indirect Brief description: Target: University Goal:		Date:		Date:



....and so on, until we have completed all USLGs. Of course, you don't assess the goal once. You review your results, make improvements, and assess it again. And again. *Continuous improvement*.



Annual Assessment Report 2014-5

DEGREE PROGRAM LEARNING GOALS	ASSESSMENT ACTIVITY	WHEN?	RESULTS 1	ACTION PLANNED WHEN?	RESULTS 2
1	Type: Course Direct Other Direct Indirect Brief description: Target: University Goal:		Date:		Date:
2 COMMUNICATION	Туре:		Date:		Date: RESULTS of ACTION taken in 2013-4
3 INFORMATION LITERACY	Туре:		Date:		



Feedback on Assessment Reports

 All programs will receive feedback from Assessment Council this year using a simple <u>rubric</u>.

Criteria	Score	Explicit	Measurable/Observable
Learning Goal	4	Explicitly defines what student	Describes an observable and measurable behavior or
		will know or do	product
A learning goal specifies what students will know or be able to do when they graduate	3	Does not explicitly define what students will know or do; states a broad outcome that needs to be further specified	Describes a potentially observable and measurable behavior or product
from the academic degree program.	2	Unclear or incorporates multiple outcomes	Describes something for which it is difficult to collect evidence
	1	No learning goals, or focusses on program mission or processes	Does not identify something observable or measurable



Need Help?

- Assessment Help for Faculty: Jean DeClerck, Instructional Design & Assessment Specialist, <u>jsdecler@mtu.edu</u>
 - writing learning goals
 - developing curriculum maps
 - designing assignments for assessment
 - interpreting feedback
- <u>Coffee Chat</u> on Assessment Sept 24, 3:30pm, East Reading Room, Library
- New webpage on Assessment is underway!



USLG #5 Communication

- Your 2013-4 Annual Report (submitted September 2014) will show **results** of this year's assessment.
- So, this year each degree program needs to
 - determine where students have opportunities to learn how to communicate (written & oral), and
 - conduct assessment of student communication.
- This is a task for your departmental curriculum committee.



Communication Goal Committee

Where do students learn Communication Skills during their 4+ years at Michigan Tech, in both General Education and major coursework?

→ Communication Goal Committee

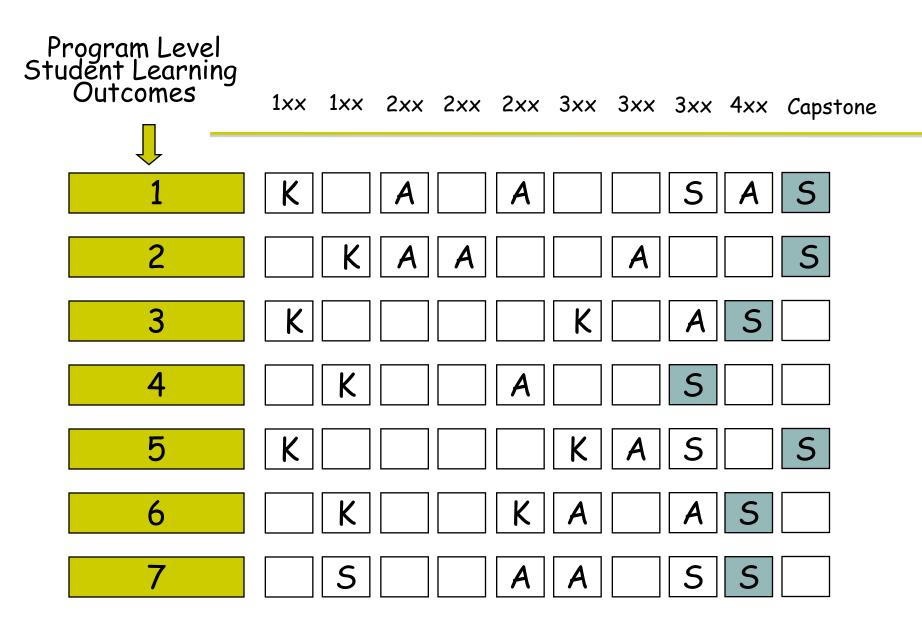
- Patty Sotirin, Chair & Council Member (HU)
- Karla Kitalong (HU)
- Emma Norman (SS)
- Jim DeClerck (ME-EM)
- Nina Mahmoudian (ME-EM)
- Paul Charlesworth (Chemistry, Senate CPC)



Help with USLG #5 Communication

- The Communication Goal Committee
 - conducted a Lunch and Learn on Communication in March 2013.
 - developed <u>rubrics</u> for assessing written and oral communication.
 - is preparing a Canvas Course where rubrics and other materials to assist you will be located.
 - will conduct another workshop in October 2013 to preview the Canvas Course and answer your questions.
- Your department curriculum committee should prepare by developing a curriculum map. For some ideas about how to do curriculum map, go <u>here</u> and click on Developing a Curriculum Map at the bottom of page.





K= Knowledge/Comprehension; A= Application / Analysis; S= Synthesis / Evaluation

Becoming a LEAP state

American Association of College & Universities (AAC&U) developed <u>LEAP</u> program (Liberal Education & America's Promise)

- Essential Learning Outcomes
- VALUE rubrics for assessment
- LEAP Campus Network
- LEAP States Initiative
 - → Benchmarking Opportunity



THANK YOU!

 Provost webpage: <u>www.mtu.edu/provost/office/vice-president/</u>

– Programs, Policies & Services

- Resources for Faculty & Administrators
- Christa Walck <u>cwalck@mtu.edu</u>

