

Evaluation of the President

2007/08 Academic Year

Per Senate Prop. 42-04

Combined Results of Senate Survey and Survey of Non-
exempt/Part time Staff

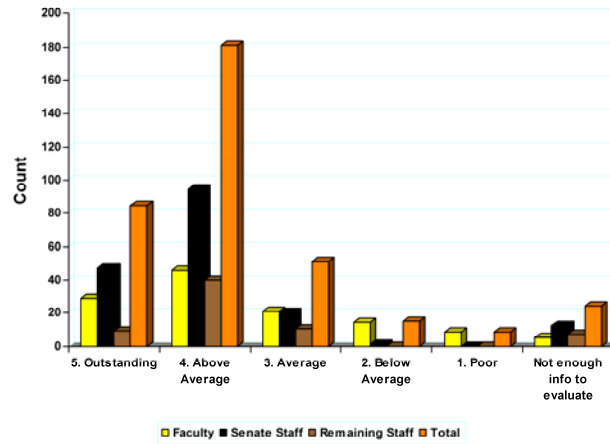
May 12, 2008

Summary of Responses

| Senate Survey Responses | | | Second Survey Responses | Total Responses |
|-------------------------|-------|---------|-------------------------|-----------------|
| Faculty | Staff | Unknown | Union and/or Part time | |
| 124 | 175 | 1 | 66 | 366 |
| 33.9% | 47.8% | 0.3% | 18% | 100% |

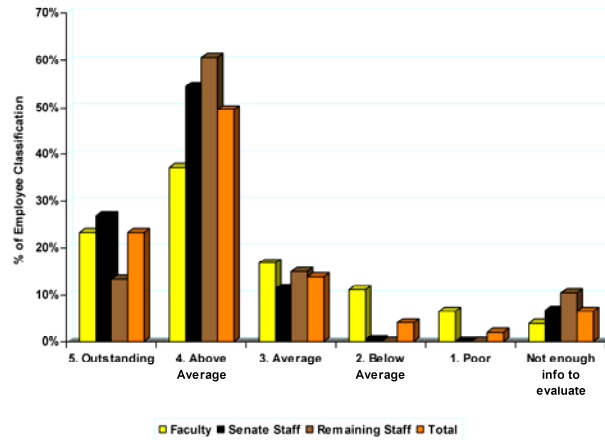
| | | | |
|--------------------|------|-----------------------------|-------|
| All Faculty/Staff | 1339 | % of All that Responded | 27.3% |
| Total Faculty | 405 | % of Faculty Responded | 30.6% |
| Total Senate Staff | 550 | % of Senate Staff Responded | 31.8% |
| Remaining Staff | 384 | % Remaining Staff Responded | 17.2% |

Q1: How would you rate the President's performance over the last year?



Faculty mean - 3.63 staff mean - 4.15 represented staff mean - 3.98 Total mean - 3.94

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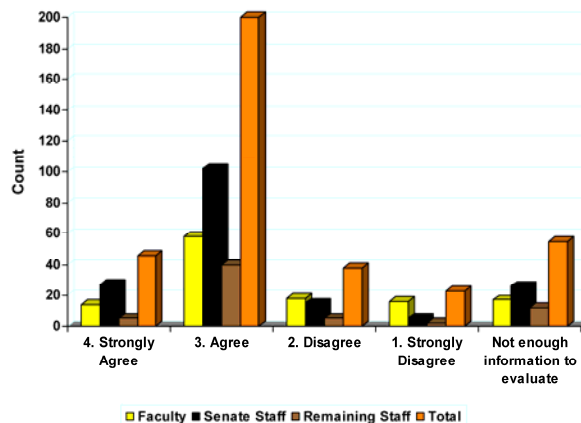


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Themes from the comments

- Communication
- Compensation
- SFHI
- Relations with faculty/AAUP
- Over 100 comments per question

Q5: The President maintains an effective senior administrative team.

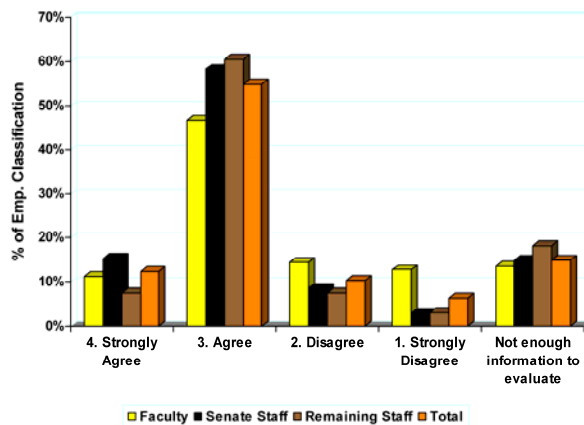


This Year: Total Mean: 2.88 – Faculty Mean 2.66 – Senate Staff Mean 3.01 – Remaining Staff Mean 2.92 ; more positive than last year’s response

Last year: Total Mean: 2.48 – Faculty Mean 2.27 – Senate Staff Mean 2.71 Lowest Mean Value

Hiring of provost seems to be a factor.

Q5: The President maintains an effective senior administrative team.

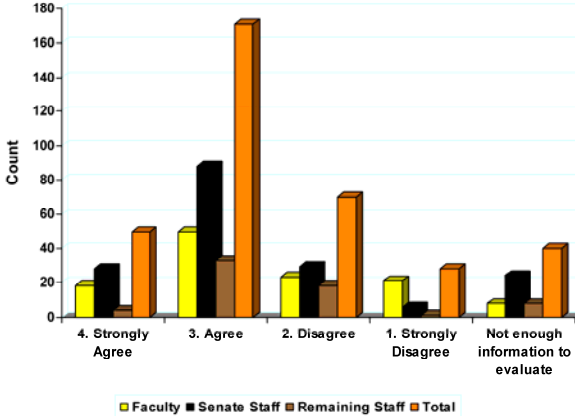


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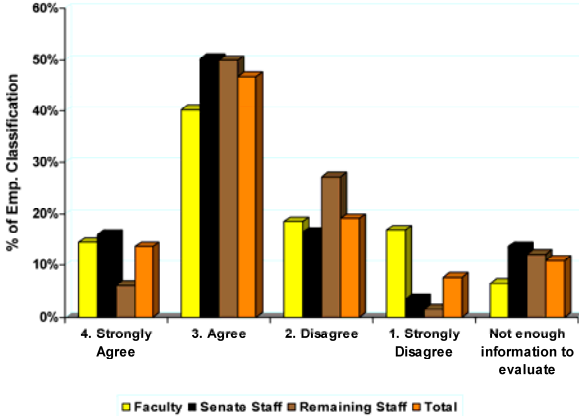
Q6: The President provides effective leadership in addressing compensation issues, working conditions, and career opportunities for faculty and staff.



This year: Total Mean: 2.76 - Faculty Mean 2.58 – Senate Staff Mean 2.91 – Remaining Staff Mean – 2.71

Last year: Total Mean: 2.76 - Faculty Mean 2.65 – Senate Staff Mean 2.87

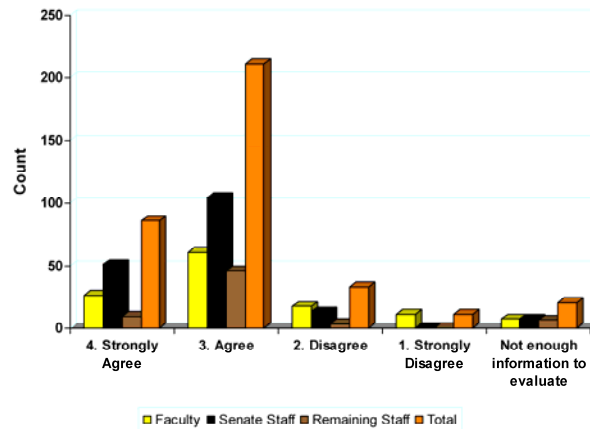
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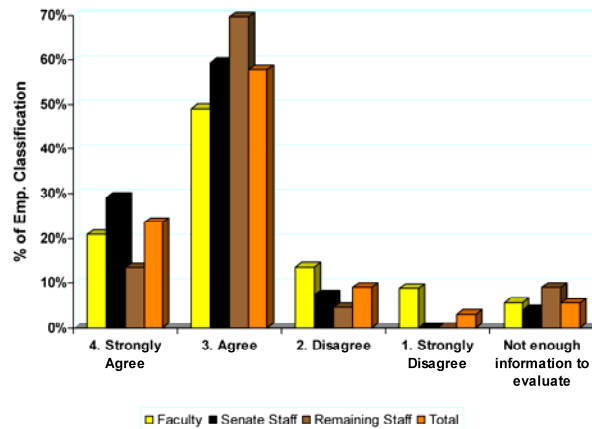
Q7: The President clearly communicates University priorities and policies.



This year: Total mean: 3.09 - Faculty Mean 2.89 – Senate Staff Mean 3.23 – Remaining Staff Mean 3.1

Last year: Total Mean 2.92 – Faculty Mean 2.84 – Senate Staff Mean 3.00

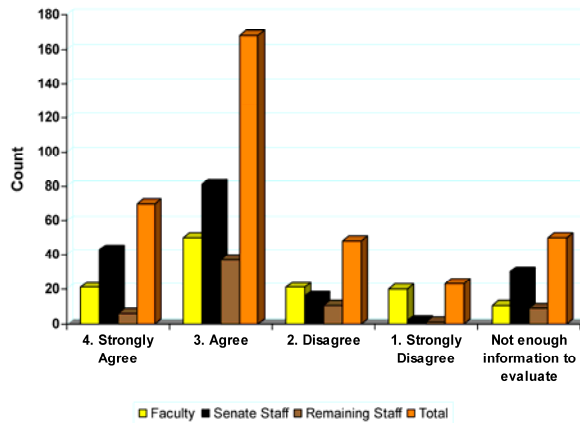
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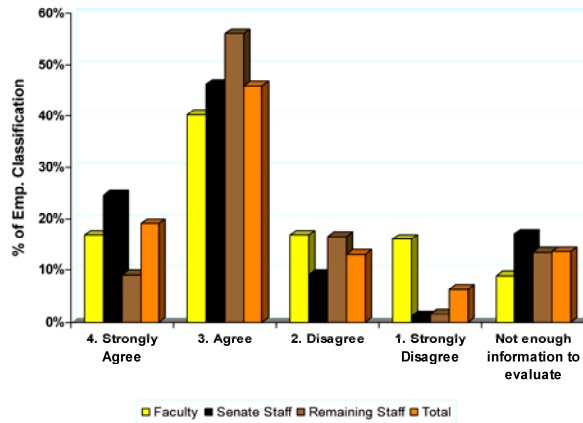
Q8: The President invites and incorporates input on university priorities and policies from faculty, staff and students.



This Year: Total Mean 2.92 - Faculty Mean 2.64 – Senate Staff Mean 3.16 – Remaining Staff Mean – 2.87

Last year: Total Mean 2.71 – Faculty Mean 2.56 – Senate Staff Mean 2.87

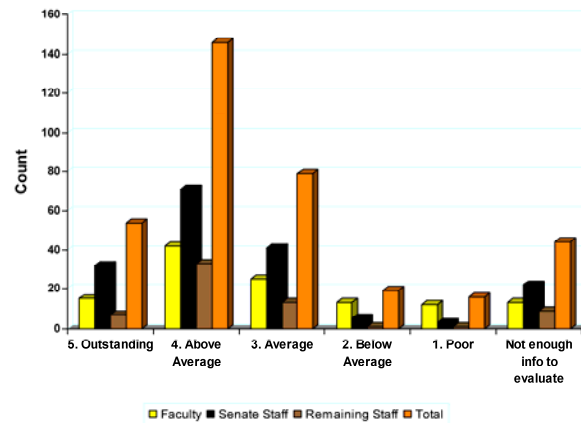
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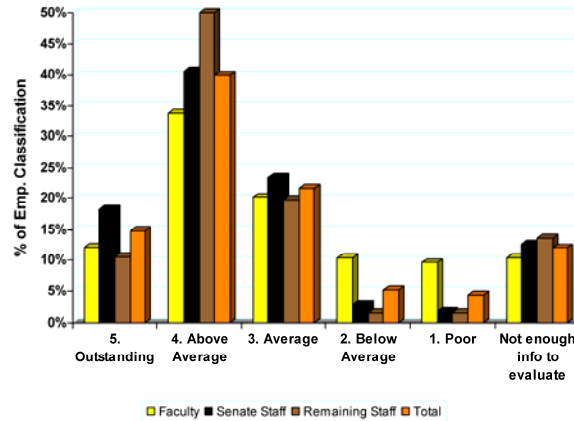
Q9. Rate the President's leadership in addressing diversity issues on campus.



This Year (different scale/question): Total Mean - 3.65 - Faculty Mean - 3.33 –
Senate Staff Mean 3.82 – Remaining Staff Mean – 3.8

Last Year: Total Mean 2.62 – Faculty Mean 2.52 – Staff Mean 2.71 Fewest number
of ‘Strongly Agree’s

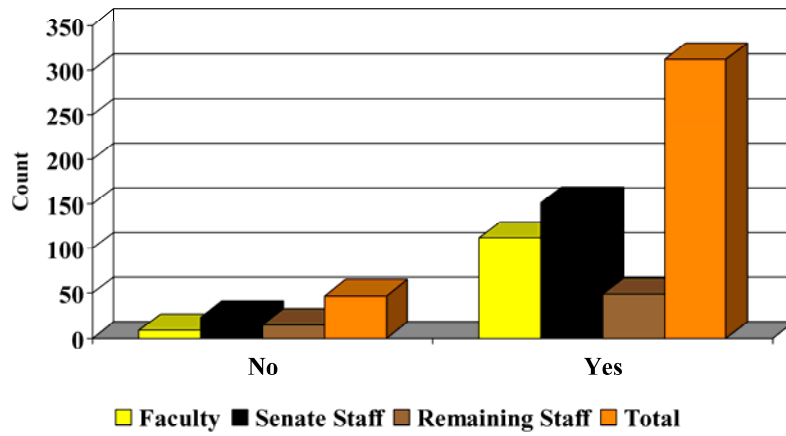
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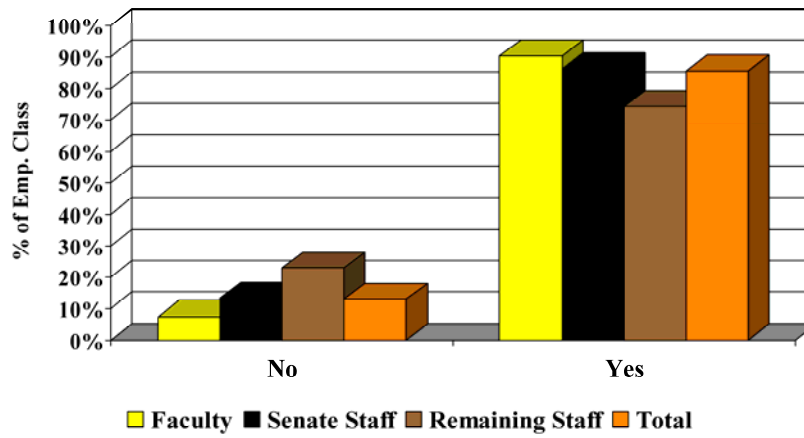
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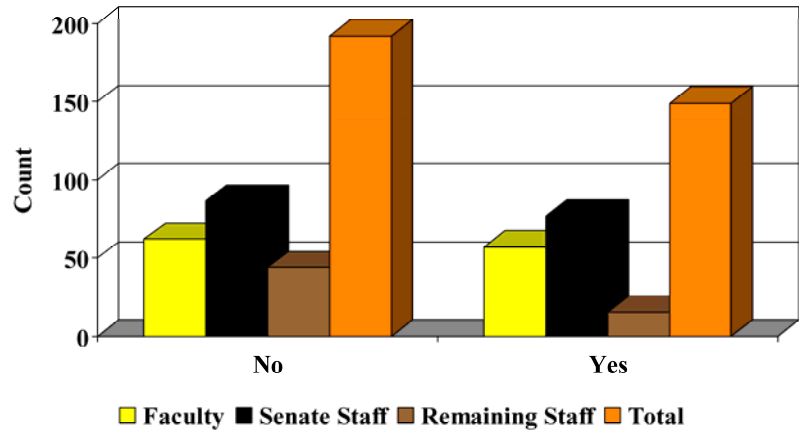
Q10: Have you read the University's strategic plan?



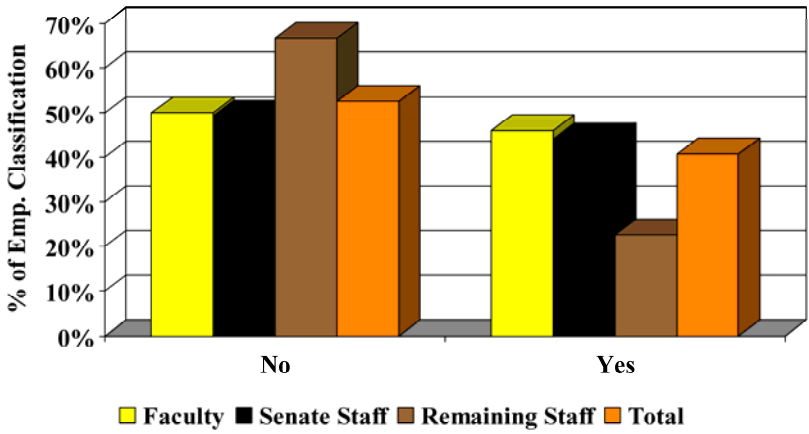
Q10: Have you read the University's strategic plan?



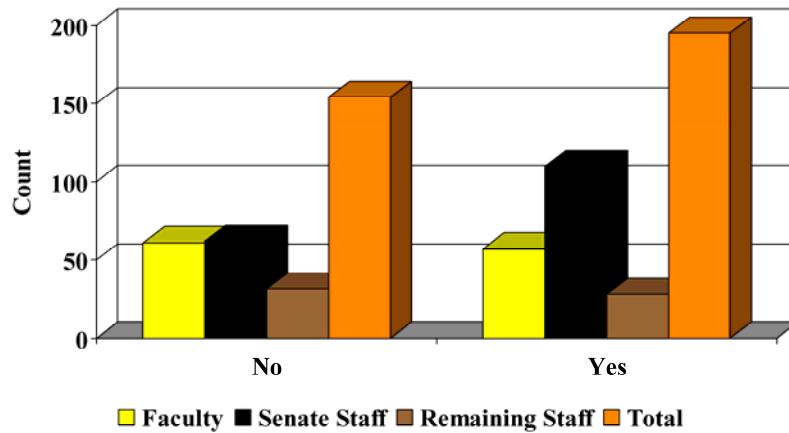
Q11: Do you feel that you had input into the University's strategic plan?



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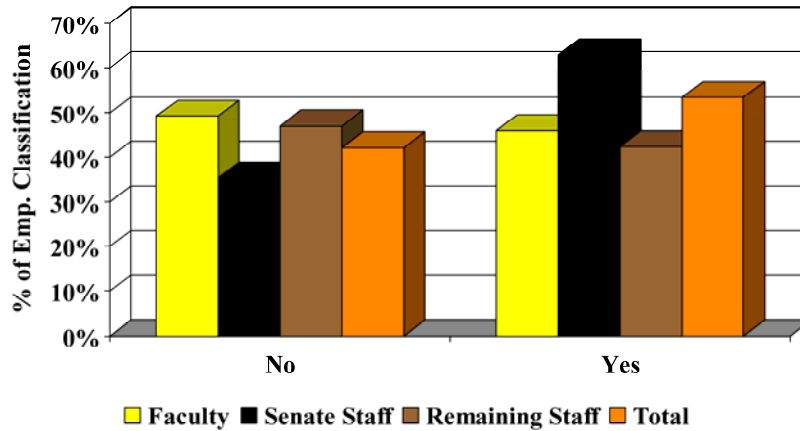
Q12: Does the University's strategic plan influence or guide your daily work decisions?



The same number of faculty that said they didn't have input also said that the plan does not guide their daily decisions

More staff said 'yes'.

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More staff said 'yes'.

Q14. Do you have any comments on the survey format, or suggestions for additional questions that this survey should include?

- 2 suggested question areas; 2 suggested improvements
- Comments generally positive
- Represented staff appreciative of being included in survey
- A few concerns about confidentiality expressed

Acknowledgements

- Administrative Policy Committee
 - George Dewey
 - Jennifer Donovan
 - Pat Gotschalk
 - Brenda Helminen, Chair
 - Jim Turnquist
- Senate Office
 - Judi Smigowski