

Student Affairs 2007-08

University mission

We prepare students to create the future.

Our mission

We prepare students to create the future, and make their success our highest priority

Our vision

We place students at the center of all we do, we make a difference in the lives of those who will shape the world.

Our guiding principles

The success of Michigan Tech students is the most important measure of our progress. Given this, we are committed to:

- Providing a diverse and inclusive community that encourages involvement and a free exchange of ideas.
- Valuing creativity, leadership, and excellence.
- Promoting integrity, trust and personal responsibility.
- Including students in decisions which enhance their educational experience.
- Being innovative and supportive in our programs, policies and procedures.
- Supporting students' intellectual, professional and personal growth.
- Leading and supporting exemplary collegial relationships within the university community.

Our strategic plan goals

GOAL 1: Attract and support a world-class and diverse faculty, staff, and student population.

- Develop resources and provide opportunities for the professional growth of the staff, faculty and students in Student Affairs.
- Recruit, retain and graduate bright, motivated, and adventurous students.
- Provide vibrant cultural enrichment programs.
- Develop departmental diversity plans which ensure that there are diverse staff and support systems (student organizations, outreach coordinators, development of programs, etc) to address diverse student needs.
- Expand market segment to areas where there are greater numbers of diverse, high achieving, students consistent with enrollment plan.
- Increase activities to bring diverse students to campus.
- Foster relationships with k-12 teachers by providing and supporting professional development programs, especially for those teachers from our target partner schools.

- Increase minority, gender, international and economically disadvantaged populations to mirror state and national norms.
- Encourage/support academic program offerings to attract a broader population of students.
- Assist with identifying and enhancing student friendly “gathering places” throughout the campus that support interaction.
- Refine/enrich living/learning environments in the residence halls and student apartments.
- Provide optimal student organization and activities space in the Memorial Union Building.
- Adjust and shift departmental space to increase quality of student service and efficiency.
- Embrace and support technologically superior tools and processes.

GOAL 2: Deliver a distinctive and rigorous discovery-based learning experience grounded in science, engineering, technology, sustainability, and the business of innovation.

- Expand the number of employers and visitors visiting campus for co-op’s, internships, career and educational opportunities.
- Enhance student learning and achievement by offering innovative programs and services through partnerships with faculty, staff, alumni, and external constituents.
- Increase opportunities for student employees to contribute to and champion innovative program ideas by providing them with meaningful work experiences.
- Establish global expectations and encourage students to participate in international exchanges.
- Intensify study abroad, international opportunities, national student exchange and undergraduate research.
- Embrace technological advances and provide superior online service in all departments.
- Work with faculty to identify and write grants to support precollege, undergraduate and graduate, research, leadership and other unique educational experiences.
- Collaborate with the schools/colleges to enhance the organization and delivery of academic advising.
- Emphasize deliberate strategies to encourage student engagement and civic responsibility.
- Develop comprehensive wellness program.
- Increase opportunities for students to participate in community service programs.
- Establish Alternative Spring Break (service learning) trips.
- Build a diverse and inclusive campus community that is proactive, caring and collaborative.
- Work with academic units to redefine and expand student leadership development opportunities campus wide.
- Partner with schools/colleges to provide a leadership minor for students.

GOAL 3: Establish world-class research, scholarship and innovation in science, engineering, and technology that promotes sustainable economic development in Michigan and the nation.

- Educate and explore opportunities to infuse sustainability into all endeavors.
- Embrace opportunities and expand services and support for graduate students.
- Expand and support our programs for K-12 students and teachers.
- Expand and support for-credit precollege programs and research opportunities.
- Expand and support MICUP and MICUP-like programs to improve community college outreach to targeted, underrepresented populations.
- Collaborate with the schools/colleges to create an international globalization institute (similar to Pavlis Technological leadership).

Our theme/focus areas for the year ahead

Given our mission, vision, guiding principles and strategic plan goals we will focus our efforts over the course of the next year on the following:

- Increase the level of service we provide to our students and each other while recognizing and rewarding the accomplishments of each.
- Enhance communication, collaboration and connection to others, including advancing and strengthening our relationships with academic areas.
- Increase the efficient use of our resources and embrace new technologies to assist us in our efficiency and effectiveness.
- Embrace our diversity plans.
- Create division wide student learning outcomes.

Fall 2007 initiatives (draft to be refined)

- Space moves and remodels
- Hiring – COMPASS Director, OSSR, Counseling
- Center for Academic Integrity Assessment
- Defined learning outcomes
- McNair Hall furniture
- DARS live
- Readership program started in residence halls
- Enriched student health service plan
- Wellness education plan
- Leadership acceleration pilot
- Connection & synergies established with Alumni Relations
- Increased collaboration with Provost/Academic Affairs
- Web development
- Commencement planning – the “right” people, speaker
- Students on committee's
- Clery compliance committee convened
- Guide to Emergency Procedures developed & distributed

- Emergency education provided
- Crisis planning tabletop incident
- Review of Virginia Tech reports
- Policy recommendation for dropped class schedules

Spring 2008 initiatives (to be defined)

- Hiring – Registrar, Student Records & Registration, Counselor in Counseling Services, Health & Wellness Coordinator, Assistant Director, Housing & Residence Life, Facilities Manager, Housing, Website Coordinator, Student Affairs, Others?
- Begin partnership with Student Voice
- Center for Academic Integrity Assessment (moved from fall)
- Completion of Greek experience survey
- Leadership summit
- Explore Parent Fund expansion
- Refined University Welcome for fall
- Website makeover – structure & functionality
- External reviews completed – IPS, Housing and Residence Life
- Crisis planning mock incident
- Virginia Tech reports discussion group
- Housing development planning
- Off campus housing
- Diversity plan implementation
- Professional development conference
- End of year celebration
- Summer retreat

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