

**APPENDIX A (Effective October 15, 2010)**

**Note:** External candidates will receive the minimum hourly rate. For promotions and pay out of classification, the employer will pay the differential on the base rate.

<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade Ranges</b>
1A	Food Service Helper	\$14.21 - \$15.47
2A	Food Service Helper II Food Service Utility Stock Clerk	\$15.31 - \$16.62
3A	Custodian Groundsperson	\$15.60 - \$16.92
4A	Baker's Helper Cook's Helper Food Service Utility Helper Mail Services Specialist	\$15.72 - \$17.05
5A	Lab Tech I Meat Production Specialist Stores Clerk Facilities Helper	\$16.21 - \$17.56
6A	Baker Cook	\$16.83 - \$18.20
7A	Mail Specialist II Stores Clerk II	\$17.18 - \$18.57
8A	Building Mechanic I Storekeeper Equipment Operator I Ski Area Mechanic	\$17.41 - \$18.82
9A	Lab Tech II	\$17.98 - \$19.42
10A	Building Mechanic II Equipment Operator II	\$18.41 - \$19.87
11A	CHP Mechanic/Operator CHP Operator/Mechanic Lab Tech III Maintenance Machinist	\$18.81 - \$20.27
12A	Electronics Tech	\$19.44 - \$20.94
13A	Carpenter Electrician Licensed Trade Maintenance Mechanic Master Machinist Plumber Steamfitter	\$23.03 - \$24.67

**APPENDIX B (Effective October 15, 2010)**

**(All Dining Services Employees Hired after November 2, 1998)**

<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade Ranges</b>
1B	Food Service Helper Food Service Utility Stock Clerk	\$11.88 - \$13.02
2B	Food Service Specialist	\$12.55 - \$13.73
3B	Baker's Helper Cook's Helper	\$15.60 - \$16.92
4B	Meat Production Specialist Stores Clerk	\$15.72 - \$17.05
5B	Baker Cook	\$16.21 - \$17.56

**APPENDIX C (Effective October 15, 2010)**

**(All Custodial Employees with Effective Seniority Dates after January 1, 2009)**

<b>Pay Grade</b>	<b>Classification</b>	<b>Pay Grade Ranges</b>
3C	Custodian	\$13.73 - \$16.57