

APPENDIX A - WAGE RATES (Effective October 15, 2009)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
1A	Food Service Helper	\$14.21	\$14.38	\$14.49	\$14.60	\$14.70
2A	Food Service Helper II Food Service Utility Stock Clerk	\$15.31	\$15.48	\$15.59	\$15.69	\$15.80
3A	Custodian Groundsperson	\$15.60	\$15.75	\$15.86	\$15.97	\$16.09
4A	Baker's Helper Cook's Helper Food Service Utility Helper Mail Services Specialist	\$15.72	\$15.89	\$16.00	\$16.11	\$16.22
5A	Lab Tech I Meat Production Specialist Stores Clerk Trades Helper	\$16.21	\$16.37	\$16.48	\$16.59	\$16.70
6A	Baker Cook	\$16.83	\$17.00	\$17.10	\$17.22	\$17.32
7A	Mail Specialist II Stores Clerk II	\$17.18	\$17.35	\$17.46	\$17.57	\$17.67
8A	Storekeeper Equipment Operator I Ski Area Mechanic SDC Utility	\$17.41	\$17.58	\$17.68	\$17.80	\$17.91
9A	Lab Tech II	\$17.98	\$18.14	\$18.26	\$18.37	\$18.48
10A	Building Attendant Building Mechanic Equipment Operator II	\$18.41	\$18.57	\$18.68	\$18.78	\$18.91
11A	CHP Mechanic/Operator CHP Operator/Mechanic Lab Tech III Maintenance Machinist	\$18.81	\$18.99	\$19.09	\$19.20	\$19.30
12A	Electronics Tech	\$19.44	\$19.62	\$19.73	\$19.83	\$19.94
13A	Carpenter Electrician Licensed Trade Maintenance Mechanic Master Machinist Plumber Steamfitter	\$23.03	\$23.20	\$23.31	\$23.41	\$23.51

APPENDIX B - WAGE RATES (Effective October 15, 2009)

(All Dining Services Employees Hired after November 2, 1998)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
1B	Food Service Helper Food Service Utility Stock Clerk	\$11.88	\$12.04	\$12.14	\$12.26	\$12.36
2B	Food Service Specialist	\$12.55	\$12.72	\$12.82	\$12.92	\$13.04
3B	Baker's Helper Cook's Helper	\$15.60	\$15.75	\$15.86	\$15.97	\$16.09
4B	Meat Production Specialist Stores Clerk	\$15.72	\$15.89	\$16.00	\$16.11	\$16.22
5B	Baker Cook	\$16.21	\$16.37	\$16.48	\$16.59	\$16.70

APPENDIX C - WAGE RATES (Effective October 15, 2009)

(All Custodial Employees with Effective Seniority Dates after January 1, 2009)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
3C	Custodian	\$13.73	\$14.45	\$15.60	\$15.75	\$15.86