

Important Information and Changes for 2011

Retirement Open Enrollment

The retirement open enrollment period will run on calendar year to coincide with our health plan open enrollment. Changes to your matching contribution can be made during this open enrollment period. There will be no retirement open enrollment in July, 2011.

Health Savings Account (HSA) and Flexible Spending Account (FSA)

Due to National Health Care Reform, over-the-counter medicines (Tylenol, bandages, etc.) are no longer an eligible expense effective Jan. 1, 2011 without a prescription.

Health coverage for dependents to age 26

Due to National Health Care Reform, dependents to age 26 may now be covered on your health/dental/vision plans. Coverage for your dependent will cease at the end of the month they turn 26.

Child – through age 19

Adult – child between age 20 to 26

F-Rider eliminated

Medical, dental / vision plans are set up per adult, per child.