

Minimum Wage Regulations for Minors and Undergraduate Employees

Under State of Michigan S.B. 1364, effective Oct. 1, the state minimum wage increased to \$6.95 per hour. However, employers have the option to pay 85 percent of the state minimum wage (\$5.90/hour) to employees under the age of 18.

Any changes to the hourly rate for employees who fall into this category must be done on an Employee Status Change form. Please note that the hourly rate for those paid \$5.90/hour will automatically increase to \$6.95 on their 18th birthday.

Additionally, departments are no longer required to provide justification for paying undergraduate student employees more than \$8 per hour. If this causes unforeseen problems, Human Resources may revisit this issue in the future.