

## **F – RIDER Reminder**

Employees with F-Riders (Family Riders between the ages of 19 and 24) on their Michigan Tech health insurance and have graduated or will graduate this summer will need to remove those dependents from their Michigan Tech health insurance plan. If the dependent is not working, still dependent on you and has not married, your dependent can stay on your insurance until August 31, 2008. If this is not the case, your dependent must be removed when they fail to meet these requirements (getting married, become employed, etc) or August 31, 2008; whichever comes first. If your dependent needs to be removed, you must contact the Benefits office no later than 30 days after the event.

If you fail to notify the Benefits office within 30 days when your dependent is no longer eligible, you will be held responsible for any claims paid by Michigan Tech as a result of your delay. After 30 days notification, you will not be refunded your Michigan Tech F-Rider monthly premiums.

For more information on what is defined as an F-Rider, please go to the Benefits website at <http://www.admin.mtu.edu/hro/benefits/index.shtml>

Any questions, please contact Renee at [rlhillier@mtu.edu](mailto:rlhillier@mtu.edu) or 487-3309.