

A Message from President Mroz on EthicsPoint

One of my most important responsibilities is to help create the best possible work environment at the University. Enjoying our jobs is the obvious result, but a good environment is also essential for attracting and retaining the best faculty, staff and students to Michigan Tech.

To help attain that goal, we have installed a new phone- and Internet-based system called EthicsPoint. EthicsPoint allows anyone at the University to blow the whistle on activities they believe to be unethical, unsafe or illegal.

I encourage you to bring any concerns to your supervisors. If you are uncomfortable doing this, however, I urge you to file a report via the EthicsPoint Reporting System, which will allow you to remain anonymous if you so choose. EthicsPoint has gone to great lengths to ensure that reports entered in the system are completely confidential.

By reporting your concerns, you can help assure that everyone enjoys a positive, productive experience at Michigan Tech. You have my promise that all reports will be reviewed and responded to appropriately.

Sincerely,

Glenn Mroz

How to submit a report to EthicsPoint

You can submit a report by visiting the Michigan Tech reporting page on the EthicsPoint website, https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=19141 .

Links to the page are also accessible through the following websites:

- Internal Audit, www.admin.mtu.edu/intaud/ . Click on "Links to Resources."
- Faculty/Staff, www.mtu.edu/facultystaff/ . Click on "EthicsPoint" in the left-hand column.
- Affirmative Programs, www.admin.mtu.edu/aao/ . Click on "EthicsPoint" in the left-hand column.

Or, you may call EthicsPoint toll-free at 888-279-5281.

EthicsPoint will record the information and pass it on to the University for action.

Who gets the report?

Initially, reports will be passed on to members of the Finance and Audit Subcommittee of the Board of Control, the internal auditor and the University's attorney. However, if a report implicates any of these people, that person will not receive a report.

What types of issues should I report?

You are encouraged to report any serious behaviors that you believe affect the workplace environment. Criminal behavior, safety violations, financial malfeasance, substance abuse and threats of violence are examples. Visit the website and click on "File a Report" for a comprehensive list.

If you file a report, please check back at the website regularly. The University may have information on your report, or it may require more information to proceed with an investigation.

No retaliation will be taken against anyone for reporting or inquiring in good faith about potential misconduct.