

Fund Enhancements to your TIAA-CREF Accounts (effective June 1, 2008)

Michigan Tech has partnered with TIAA-CREF to bring some exciting new enhancements to your TIAA-CREF retirement plans. You now have available to you additional TIASA-CREF investment choices including the TIAA-CREF Lifecycle Funds.

Highlights of the enhancements include:

A simplified “one decision” strategy. You may pick one from a series of new Lifecycle Funds targeted to your expected year of retirement.

A “Build your own portfolio” strategy. – You can create your own long-term portfolio from a wide range of new TIAA-CREF investment choices.

To participant in one or more of the new TIAA-CREF plans, please visit Michigan Tech’s own TIAA-CREF website: www.tiaa-cref.org/mtu/

If you have any questions about these new choices either visit the new website or call TIAA-CREF at 1-800-842-2733.