

Could I be accused of harassment?

Have I ever:

- ✓ Displayed pornographic pictures on the computer in a lab?
- ✓ Told "off color" or offensive jokes in the hallway?
- ✓ Teased someone about their looks or body?
- ✓ Made comments about someone's dating activities or lack of dates?
- ✓ Pestered someone for a date?

If so, you could be accused of creating a hostile environment.

Hostile environment sexual harassment occurs when unwelcome sexual conduct unreasonably interferes with an individual's job/school performance or creates a hostile, intimidating or offensive environment.

The following types of behavior may create a hostile environment:

- ✓ Unwanted email or letters
- ✓ Displaying sexually explicit pictures, cartoons
- ✓ Repeated requests for dates
- ✓ Bashing due to sexual orientation (actual or perceived)
- ✓ Sexual or "dirty" jokes
- ✓ Offensive and vulgar graffiti

For more information on sexual harassment or to report harassment contact Sherry Kauppi, Affirmative Action Officer 487-3310 or email skauppi@mtu.edu. Visit our website at: <http://www.admin.mtu.edu/aa/>.