Michigan Technological University
Post Hire Equal Employment Opportunity Form

Michigan Technological University is an equal opportunity employer. In order to meet this commitment, it is necessary to collect information concerning applicants. Your response to this request is voluntary and refusal to provide it will not subject you to any adverse treatment. Data is used to fulfill reporting requirements, in accordance with our Affirmative Action Program. Please complete this form and return it to the Affirmative Programs Office. Thank you.

NAME: _____ **SEX:** **Male** **Female**
First **Last**

SOCIAL SECURITY NUMBER: ____-____-____ **DATE OF BIRTH:** ____/____/____
mm **dd** **yy**

Ethnicity:

- ❑ **Hispanic or Latino -** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ❑ **Not of Hispanic or Latino**
- ❑ **None**

Race: (Select one or more)

- ❑ **White** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ❑ **Black or African American** - A person having origins in any of the Black racial groups of Africa.
- ❑ **Asian -** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, for example, China, Cambodia, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ❑ **Native Hawaiian or Other Pacific Islander -** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ❑ **American Indian or Alaska Native -** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains cultural identification through tribal affiliation or community recognition.

Veteran:

Are you an OTHER Protected Veteran? Who did not serve in Vietnam. **Yes** **No**
"Other Eligible Veteran" means: 1.) A person who served in a war with active duty service between December 7, 1941 and April 28, 1952. Or 2.) A person who served in a campaign or expedition for which a campaign badge, a service medal, or expeditionary medal has been awarded.

Are you a Vietnam-Era Veteran (only)? Who does not meet criterion for "Other Eligible Veterans" **Yes** **No**
" Veteran of the Vietnam Era" means a person who served on active duty for a period of more than 180 days, any part of which occurred between Feb. 28, 1961, and May 7, 1975 in the republic of Vietnam or between Aug. 5, 1964, and May 7, 1975 in other regions, and who were not dishonorably discharged, or who were released from active duty for a service-connected disability during that period.

Are you Both a Vietnam-Era Veteran and an Other Eligible Veteran? **Yes** **No**

Are you an Armed Forces Service Medal Veteran? **Yes** **No**
Any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, particpated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Active Duty Separation Date: _____

Are you a disabled veteran? **Yes** **No**

Disability Status:

Do you have a mental or physical handicap? **Yes** **No**
(as defined by Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act (ADA))

If yes, do you require special accommodations to perform the essential functions of the job? Please contact the Affirmative Programs Office at 487-3310 or email: rmjuntun@mtu.edu.