

# Notice of Nondiscrimination Policy

## Equal Employment Opportunity Policy

In keeping with its responsibilities as an educational institution, Michigan Technological University is committed to a policy of affording equal opportunity to all of its employees, students, applicants for employment and applicants for admission without regard to race, religion, color, national origin, age, sex, sexual orientation, gender identity, height, weight, or marital status. The University is also committed to a policy of educating and employing disabled individuals and veterans without discrimination. These policies are to be implemented with due regard for the relative qualifications of all involved.

Any questions concerning **Title IX of the Education Amendments of 1972**, which prohibits discrimination on the basis of sex, should be directed to:

Sherry Kauppi  
Affirmative Action Officer  
Administration Bldg. Room 207  
Phone: (906)487-3310  
Email: [slkauppi@mtu.edu](mailto:slkauppi@mtu.edu)

Inquiries related to **Section 504 of the Rehabilitation Act of 1973**, which prohibits discrimination on the basis of disability, should be directed to:

### **For Employees:**

Sherry Kauppi  
Affirmative Action Officer  
Administration Bldg. Room 207  
Phone: (906)487-3310  
Email: [slkauppi@mtu.edu](mailto:slkauppi@mtu.edu)

### **For Students:**

Gloria Melton  
Dean of Students  
Administration Bldg. Room 176  
Phone: (906)487-2212  
Email: [gbmelton@mtu.edu](mailto:gbmelton@mtu.edu)